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Author Darren Roberts	Revision 1	Reviewed 13-02-23	

ASSA ABLOY values and promotes diversity and gender balance.

ASSA ABLOY and its subsidiaries provides a work environment where everybody should be treated with respect and dignity and be given fair and equal opportunities for development. Therefore, ASSA ABLOY does not tolerate any form of discrimination or harassment in the workplace due to race, ethnicity, sexual orientation, gender, religion, age, disability, political opinion, nationality, or any other potentially discriminatory factor.

This Policy Statement also encompasses ASSA ABLOY Group of Companies, including ASSA ABLOY Entrance Systems Ltd, Industrial Door Engineering Ltd, and Dover Roller Shutters Ltd.

Signature:

John Burton

Managing Director

Date:

13th February 2023